



ENVIRONMENT AND CLIMATE CHANGE POLICY

As Sanipak, our aim based on the principles of respect for individuals, society, and the environment, is to support sustainable development, integrate environmental protection into our strategy, improve the living standard of the society, and leave a livable world for future generations. In line with this objective, our commitments are as follows:

- To comply with national and international environmental and climate change legislation and other requirements that we are subject to applicable to our operations.
- To adopt Group standards, internationally accepted principles, and best practices in matters not covered by laws or regulations
- To identify the risks and opportunities arising from environmental and climate change impacts throughout the life cycle, utilize the outcomes in determining our business strategies, and manage the risks effectively.
- To consider environmental impacts and climate change risks while making financial and physical investment decisions and carry out assessment studies accordingly.
- To prioritize the use of technologies that both facilitate the transition to a low carbon economy and take into account the dynamics of the sector, and undertake projects that help to combat climate change.
- To follow the best available techniques and technologies in plant and process design, production technologies preferences, and to focus on the efficient use of natural resources.
- To diversify energy sources in light of climate change risks, and encourage the use of renewable energy.
- To aim for secure and efficient use of energy and conducting energy efficiency initiatives.
- To control environmental impacts throughout the product life cycle and conduct eco-friendly product development activities.



- To reduce water use and mitigate water-related risks
- To encourage waste water recovery and considering environmental and social during water withdrawal.
- With a circular economy approach, to support efforts to minimize resource use and packaging; use materials with low environmental impact.
- Strive to prevent the generation of waste at its source, in line with the value chain approach. Wastes are reduced, separated, recovered, and, whenever possible, waste is treated as a resource.
- To consider climate change and environmental impacts in purchasing and procurement processes and to encourage suppliers on these issues.
- To focus on continuous improvement to advance environmental and climate change performance.
- To collaborate with relevant institutions and organizations.
- To conduct training and communication activities to enhance awareness of environmental and climate change issues among employees, external stakeholders, and the general public.
- Evaluate stakeholders in the context of their socioeconomic and physical environment due to our products and services, in terms of positive or negative social, economic, and environmental risks and opportunities; secure relationships with stakeholders through business ethics rules and compliance commitments; ensure continuous improvement by evaluating all feedback received within the scope of relevant procedures.
- To operate in accordance with the “Eczacıbaşı Group Environment and Climate Change Policy”.

Bülent Kozlu

CEO

01.01.2025



- özgür iradeleriyle sendikalara üye olabilir, yönetimlerinde görev alabilir. Kuruluşumuz yönetimleri, çalışanlarımızın hür iradesiyle seçtiği ve yasal bir sendikayı temsil eden temsilcileri ile yapıcı ilişkiler kurar.

Siyasi Faaliyetlerde Yer Almak

- Siyasal faaliyetlerde bulunmak anayasal bir hak olduğu gibi uluslararası ölçekte kabul görmüş bir insan hakkıdır. Kuruluşumuz, çalışanlarının anayasadan kaynaklanan yasal siyasi faaliyetlere bireysel ve gönüllü katılım hakkına saygı duyar. Ancak çalışanlar bu faaliyetleri mesai saatleri dışında gerçekleştirmeli ve Kuruluş kaynaklarını siyasi faaliyetler için kullanmaktan kaçınmalıdır.
- Kuruluşumuz hiçbir siyasi görüş ve ideolojinin tarafı değildir. Kuruluş kaynakları siyasi parti ve adayları desteklemek amacıyla kullanılamaz, tanıtım ve bağış faaliyetleri siyasi bir hareketi destekler nitelikte gerçekleştirilemez. Kuruluşumuz lokasyonlarında siyasi parti ve adayların propaganda çalışmalarına izin verilmez. Eczacıbaşı Topluluğu Davranış Kuralları'nda belirtildiği üzere çalışanlar hiçbir şekilde siyasi partilerin yönetim organlarında görev alamaz.
- “Eczacıbaşı Topluluğu İnsan Hakları Politikası” ile uyumlu faaliyet gösterir.

Bülent Kozlu
CEO
01.01.2025

